

	TITLE	EQUITY & INCLUSION POLICY		
	DESCRIPTION	To ensure an atmosphere of equality and inclusion where all participants are treated fairly and with respect.		
	DATE ISSUED	April 27, 2017	POLICY NUMBER	BYSC-P004
	DATE EFFECTIVE	May 10, 2017	VERSION NUMBER	1.0

SECTION 1 - POLICY

PURPOSE	The BYSC strives to inspire participants of all abilities, ages and backgrounds to enjoy, learn, develop, be active, and achieve their own personal successes and milestones through the game of soccer.
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SECTION 2 – STANDARDS AND VALUES

STANDARDS AND VALUES	<p>To strive to nurture the life character skills, active lifestyle, and positive environment necessary for our youth and all participants to become Burlington’s leaders and ‘Champions of Tomorrow’ by developing:</p> <ul style="list-style-type: none"> • The passion, enjoyment, and desire to perform “one’s personal best”, • The acceptance of expanding one’s comfort zone, building self-confidence, and the “pursuit of a personal excellence” mindset, • Sportsmanship and the principle of Fair Play • A respect for others, • A place to develop life-long friendships and living a healthy lifestyle
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ADDITIONAL INFORMATION	<p>BYSC is committed to providing and maintaining a safe and healthy environment. The BYSC recognizes that encouraging inclusive and respectful environments will help participants achieve to the best of their ability.</p> <p>BYSC strives to be inclusive in all of its programming and partners with the Special Olympics in the hosting of events and programs in Burlington.</p> <p>BYSC is committed to operating within the Human Rights Code, which states every person has the right to equal treatment with respect to services, goods and facilities, without discrimination because of race, ancestry, place of origin, colour, ethnic origin, citizenship, creed, sex, sexual orientation, gender identity, gender expression, age, marital status, family status or disability. <i>Human Rights Code</i>, RSO 1990, c H.19, s. 1. 2012, c. 7, s. 1</p>
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SECTION 3 - APPROVALS

VERSION NUMBER	EXECUTIVE DIRECTOR APPROVAL		BOARD APPROVAL		PUBLISH DATE
	Initial	Date	Initial	Date	

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